





R2.1 ANGEL Innovate Units

WP2 Setting up the ANGEL Ecosystem



Project Information

Project acronym: ANGEL

Project full title: ASEAN Network for Green Entrepreneurship and Leadership

Project no.: 619421-EPP-1-2020-1-MY-EPPKA2-CBHE-JP

Funding scheme: Erasmus+

Coordinator: Universiti Teknologi Malaysia (UTM)

Project website: https://angel-project.eu/

Prepared by

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Partner: Center for Social Innovation, Cyprus

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Dissemination level: Public

Reviewed by UTM and ReadLab



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About the project

The ASEAN Network for Green Entrepreneurship and Leadership (ANGEL) is cofunded with the ERASMUS+ programme of the European Union (Capacity Building in the field of Higher Education). The ANGEL project is a convergence of ASEAN partner institutions' responses to the strong need for capacity-building while confronting challenges of environmental degradation. In addition, ANGEL aims to support graduates as well as disadvantaged groups to attain a decent income which is derived from quality employment and enhanced entrepreneurial-leadership skills. Another goal is to help improve inclusiveness, because gender and other demographic divides exist and derail wealth creation across the ASEAN nations.

The mission of ANGEL is to engender impact and transformation for two major target stakeholders of each partner institution in Cambodia, Indonesia, Lao PDR, Vietnam, and Malaysia. The first target group is the internal stakeholders, namely students, academic and non-academic staff, and top management. Within the context of Southeast Asian institutions, the green entrepreneurial mindset and transformational leadership skills and competencies are still new concepts and less implemented.

The second target group of ANGEL are the disadvantaged groups within societies in Cambodia, Indonesia, Lao PDR, Vietnam and Malaysia. This includes women and minorities, poor income groups in both urban and rural communities as well as people with disabilities (PWD).

The Asian partners are supported by universities and institutions from Greece and Cyprus. The consortium is consisted of 16 organisations:

Malaysia

- Universiti Teknologi Malaysia (UTM)
- Universiti Malaysia Kelantan (UMK)
- Universiti Tun Hussein Onn (UTHM)

Indonesia

- Universitas Gadjah Mada (UGM)
- Universitas Islam Indonesia (UII)





Cambodia

- University of South-East Asia (USEA)
- Institute Technology of Cambodia (ITC)
- Royal University of Phnom Penh (RUPP)

Lao PDR

- Savannakhet University (SKU)
- Champasack University (CU)

Vietnam

- Can Tho University (CTU)
- Hanoi University of Mining and Geology (HUMG)

Greece

- Research Innovation and Development Lab (ReadLab)
- Hellenic Open University (HOU)

Cyprus

- European University of Cyprus (EUC)
- Centre for Social Innovation (CSI)

The project website, https://angel-project.eu/, constantly uploads project updates and deliverables, enabling real-time communication and fostering collaboration among stakeholders for effective monitoring and decision-making.

Introduction

A strong network for green entrepreneurship and transformational leadership can act as a catalyst for sustainable transformation as well as innovation and development. In order to address the ingrained problems and challenges of poverty, low-quality jobs in the informal sector, the digital divide, and leadership gaps, ANGEL seeks to develop the capacity required in twelve ASEAN Universities. Particularly, ANGEL aims to balance the high potential economic growth and innovation in the partner countries with those countries' lack of capabilities in green entrepreneurship.

One of ANGEL's objectives is to build a high-caliber network of future green entrepreneurial leaders with an effective and efficient style of management who could uphold ethics and good governance while being able to connect with the local/regional and international market



ecosystem with a multiplier effect in the ASEAN region. Amongst others, the project is fostering engagement, exchange, and sharing because of the establishment of the ANGEL Innovative Units which will foster a university network and, reach and mobilize both internal and external stakeholders.

During the <u>WP2 - Setting up the ANGEL Ecosystem</u>, one **ANGEL Innovative Unit** was established in each HEI partner. Their operation is based upon the knowledge transferred to the ANGEL Enterprise teams that were formed and stormed during the <u>WP1 - Customization and Training</u>. The mission of the ANGEL Innovate Units is **to sustain and advance ANGEL project in the long term** through a) the support of entrepreneurial learning, b) partnership-building with intra and extra University actors, and c) the development of expertise in the commercialization of Universities' knowledge and technology.

To prepare the universities for establishing Innovation Units, a session was held during the R1.6 Train the Trainers workshop at UTM in Kuala Lumpur, Malaysia in November 2022. The session titled "Setting up a University Green Entrepreneurial Centre in Asian countries: Practical issues", analyzed five steps to help universities establish such Units: creating the Green Entrepreneurial Centre Committee, conducting a gap analysis, identifying stakeholders, formulating the center's strategy and principles, and developing the center's activities. The session provided both theoretical and practical approaches for establishing entrepreneurial centers or units, which could aid them to form the ANGEL Innovation Unit.

To support the establishment of the Units, the task coordinator (Center for Social Innovation) created a template questionnaire, which was reviewed by the project's coordinator and then shared among the partnership. The questionnaire was distributed in May 2023.

The primary objective of this report is to furnish scholarly perspectives on the Innovation Units of the participating universities. Specifically, it aims to present in-depth and comprehensive insights into the organizational structure of these Units as integral university services. Furthermore, it offers a comprehensive assessment of the human resources associated with these entities is provided. The report details each university's **ANGEL Innovate Unit**, providing a comprehensive understanding of their respective characteristics and functionalities. The report R2.5 ANGEL Innovate Units and Hubs, includes comprehensive information for both Unit and Hubs from each university, including physical space, encompassing equipment details, accompanied by visual documentation.



Malaysia

Universiti Teknologi Malaysia (UTM)

Mission:	ANGEL Innovate Unit leads in educating green entrepreneurial leaders among faculty and administrative staff, and the community by disseminating knowledge and building capacity in green entrepreneurship - leadership, building the ANGEL ecosystem and enhancing UTM collaborations with intra and extra University partners (i.e. University leadership, faculty members, administrative and technical staff – mentors, businesses, state agencies, funding agencies, etc.) and developing experts in commercialising UTM knowledge and technology.
Structure:	The formation of the ANGEL Innovate Unit will be based on the cooperation between experts across universities. Hence, key tasks to be conducted are: a. Identification of experts who can deliver training on green entrepreneurship and leadership aspects. b. Formation of task force to monitor the execution of the ANGEL Innovate Unit c. Appointment of the ANGEL Innovate Unit task force at the university level. d. Organise a periodical meeting to discuss the progress of the ANGEL innovate unit. e. Prepare progress report
Activities:	Structure: Cooperation of Universities Focus: Education and Mentoring Pedagogical Approach: Design Thinking Support Structure: Coordination and Education, Start-ups and Incubator
Specific marginalised/disadvantaged groups to be focused:	Displaced people
Infrastructure and process needed for inclusion of marginalised/disadvantaged groups:	In Azman Hashim International Business School (AHIBS), the ANGEL Innovate Unit was established and furnished with high-tech tools and accessories such as computer, laptop, projector, LED Screen, microphone and other equipment that allows the students, faculty members and communities (including marginalized/disadvantaged groups, i.e. displaced people) to gather ideas and run their entrepreneurship and leadership agenda. The room and its building is accessible to people with disabilities.



Article/ Announcement of opening:	Click here for the <u>link</u>
External Ecosystem or relevant stakeholders/collaborations:	National Entrepreneurship Policy 2030 (NEP 2030) was launched by the Ministry of Entrepreneurship Development and Cooperatives (MEDAC) in 2019. Development of entrepreneurship among university students is governed by the Ministry of Higher Education (MOHE) through the Entrepreneurship Action Plan for Higher Education Institutions (2021 - 2025).
Internal Ecosystem or relevant stakeholders/collaborations:	Coordination and Education, Start-ups and Incubator UTM Centre for Student Innovation and Technology Entrepreneurship (UTMXCITE) UTM Campus Sustainability (UTM CS) UTM Centre for Community & Industry Network (CCIN)

Address:	Azman Hashim International Business School (UTM AHIBS) Level 12, Menara Razak, Universiti Teknologi Malaysia Jalan Semarak 54100 Kuala Lumpur, MALAYSIA
City:	Kuala Lumpur
Country:	Malaysia
Website:	business.utm.my
Starting Date:	15 th January 2023
Equipment purchase:	 Arvia Interactive Smartboard Telescoping Sliding Height Adjustable Floor Stand TV Carts Printer: HP Color LaserJet Pro MFP M277dw (3-n-1) Projector LCD Projector (Portable) Microphone Lighting Smart LED TV samsung UA65TU7000 Floor stand YAMAHA 12" PASSIVE SPEAKER CBR12 Laptop (Apple MacBook Pro 15"-Retina Display) x 2 pcs
Supportive document:	-

Name of the person responsible of the	Assoc. Prof. Dr Haliyana Khalid
Unit:	



Position:	Deputy Dean (Research, Development &
	Innovation)
Email:	haliyana@utm.my
Telephone:	+60133261261
Name of the person responsible of the	Radiatual Hadaviyah Ramlam
Unit:	
Position:	Deputy Registrar (Operation and
	Administration)
Email:	hadaviyah.kl@utm.my
Telephone:	+60123514774
Number of admins, academics or	Approximately 15
researchers involved:	

Universiti Malaysia Kelantan (UMK)

Overview

Mission: Mission 1: ERASMUS+ Project Operational Hub: CBHE ANGEL

The mission of the ANGEL INNOVATE UNIT is to act as the operational hub for training and work movements related to the ERASMUS+ project CBHE ANGEL. This includes coordinating and facilitating training activities, managing the logistical aspects of work movements, and ensuring that project participants communicate and collaborate effectively.

Mission 2: Systematic Grant Project Implementation

The ANGEL INNOVATE UNIT is in charge of ensuring that the grant projects are implemented in a systematic manner. This includes creating detailed project plans, establishing timelines and milestones, effectively allocating resources, monitoring project progress, and addressing any challenges or obstacles that arise during the implementation process.

Mission 3: ERASMUS+ Project Commitment and Ownership: **CBHE ANGEL**

The mission of the ANGEL INNOVATE UNIT is to demonstrate commitment and ownership of the ERASMUS+ project CBHE ANGEL. This entails actively participating in project objectives, promoting project activities within the university and the broader community, and striving for project excellence.

Mission 4: Promotion of New Business Ventures



The ANGEL INNOVATE UNIT seeks to promote the formation of new businesses. This includes offering assistance and resources to aspiring entrepreneurs, facilitating networking opportunities, organising entrepreneurship events and workshops, and fostering an innovative and risk-taking culture within the university.

Mission 5: Support for Entrepreneurship and Leadership Projects on the Platform

The mission of the ANGEL INNOVATE UNIT is to provide a platform for the implementation of entrepreneurship and leadership projects. This entails providing technological infrastructure, mentorship programmes, access to relevant networks and partnerships, and project planning and execution guidance, all with the goal of nurturing and empowering aspiring entrepreneurs and leaders.

Mission 6: Create a Collaborative Network

The ANGEL INNOVATE UNIT seeks to build a collaborative network among university administration, faculty, administrators, undergraduates, and the community. Fostering strong relationships, facilitating knowledge sharing and collaboration, organizing interdisciplinary projects and initiatives, and encouraging engagement and participation of all stakeholders in the university's innovation and entrepreneurship ecosystem are all part of this mission.

Structure:

ANGEL Innovate Unit and Hub at UMK is located in one of the laboratories at Faculty of Entrepreneurship and Business, City Campus, UMK, Kelantan, Malaysia.

The laboratory is an incubator that aims to produce young entrepreneurs and start-up businesses. The co-usage of the

Facilities is a strategic plan for producing more young entrepreneurs with green business ideas.

The dean of the faculty will be at the top of the hierarchy, and ANGEL members at UMK will be the main committee that administers the usage of the ANGEL Innovate Unit and Hub at UMK.



ENGALUS* COME		
Activities:	Seminars, mentoring, classes, research, talk shows, coffee talks, and entrepreneur sharing sessions	
Specific	Women entrepreneurs/community of lower income group	
marginalised/disadvant	(namely B40 groups)/Young entrepreneurs from UMK	
aged groups to be	community with brilliant green business ideas.	
focused:	community with briniant green basiness lucas.	
Infrastructure and	Free services	
process needed for		
inclusion of		
marginalised/disadvant		
aged groups:		
Article/ Announcement	It was announced in October on the UMK Angel Community's	
of opening:	website and social media platforms.	
	Co-funded by the Erasmus+ Programme of the European Union	
	ANGEL	
	INNOVATE UNIT	
	Come in We're OPEN	
	Experience our innovate unit lab	
	Support green entrepreneurship	
	Support collaborative networking	
	Support leadership activities XXX	
	For any booking, please contact ANGEL Dr Shella +60109009639 **Contact Contact Contac	
External Ecosystem or	Collaborations with external institutions are now ongoing at	
relevant	both the local and international level through research grant	
L		



stakeholders/collabora	collaboration, innovation competitions, publications,
tions:	community service programmes, and more.
Internal Ecosystem or	At the internal level, ANGEL Innovate Unit and Hub at UMK
relevant	already collaborate with other faculty, such as the Faculty of
stakeholders/collabora	Earth Science and Faculty of Entrepreneurship and Business in
tions:	organizing international seminar and community service
	programs.

Address:	Angel Innovate Unit
	Lab 2u2i
	Faculty of Entrepreneurship and Business
	City Campus
	Universiti Malaysia Kelantan
City:	Kelantan
Country:	Malaysia
Website:	https://angelfkp.wixsite.com/my-site-5
Starting Date:	1 June 2023
Equipment purchase:	1 March 2023 - All procedures and regulations are already
	followed at the UMK level to ensure the procurement is
	conducted correctly in compliance with the current effective
	rules. Furniture and Fixture already in place, and Electronic
	Equipment is now in the delivery process by the supplier.
Supportive document:	n/a

Name of the person responsible of the	AP Dr Noorshella Che Nawi
Unit:	
Position:	Associate Professor
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Telephone:	+60109009639
Name of the person responsible of the	AP Dr Noorul Azwin Md Nasir
Unit:	
Position:	Associate Professor
Email:	azwin@umk.edu.my
Telephone:	+601112322342
Name of the contact person:	AP Dr Mohd Asrul Hery Ibrahim
Position:	Associate Professor
Email:	hery.i@umk.edu.my
Telephone:	+60169534248
Number of admins, academics or	Admins: 10
researchers involved:	Academics cum researchers: 20



Universiti Tun Hussein Onn (UTHM)

Mission:	To foster and enhance green entrepreneurship development by enabling sustainable entrepreneurial activities to be carried out in an organized and holistic manner that produces top quality of entrepreneurial thinking, traits and values, specifically targeted to the identified focus groups.
Structure:	*PTU = University Technopreneurship Centre 1. PTU as the ANGEL project owner (UTHM Level). 2. Green Entrepreneurship - to be included as part of PTU's main task of the function. 3. PTU's role in disseminating all information on ANGEL to the top management and all communities inside and outside UTHM.
Activities:	Awareness Program - Info Days Sessions will be held every three months (every business quarter) physicallyfor all UTHM staff, administrators, and students. Training Program — to be conducted on three operational levels, i) the trainers, ii) UTHM communities (inside and outside), and iii) strategic partners Organize training sessions on green entrepreneurship internal/external focus group. Incubation and Startup Establishment — open to students who participated in the training program. Monitoring Start-up Development - Through the handholding services, i.e., CMTC services that are Coaching, Mentoring, Training and Consultancy.
Specific marginalised/disadvant	Internal focus group: UTHM students, lecturers and staff.



aged groups to be	External focus group: Single mothers' community,
focused:	academicians from different institutions, industrial partners,
	and government-linked agencies.
Infrastructure and	NA
process needed for	
inclusion of	
marginalised/disadvant	
aged groups:	
Article/ Announcement	NA
of opening:	
External Ecosystem or	Collaboration with the NGO on SDG in organizing activities with
relevant	disadvantaged groups.
stakeholders/collabora	
tions:	
Internal Ecosystem or	To collaborate with the Center of Industrial and Community
relevant	Relations UTHM in organizing activities withthe disadvantaged
stakeholders/collabora	groups.
tions:	

Address:	ANGEL Hub, Block F3, UTHM		
City:	Batu Pahat, Johor		
Country:	Malaysia		
Website:	https://uthmangel.wixsite.com/website		
Starting Date:			
Equipment purchase:	First batch (Completed):		
	1. 6 x [Desktop PC HP Pavillion 24-CAL1012DAIO]		
	2. 2 x [Printer HP Color Laserjet Pro MFP M282NW]		
	Second batch (ETA March 2023):		
	 1 x [LCD PROJECTOR Epson EB2255U WUXGA 3LCD] 5 x [Microsoft Surface Pro 8 (8PX-00028) i7/16GB, RAM/512GB SSD Graphite + TC Black + Pen + Mobile Mouse Random Color + 365P ESD] 4 x Laser Pointer 		



Supportive document:	UTH Universid Tun Hussein	86400 PARIT RAJA, BA TEL: 07-4537000/7052// www.uthm.edu.my	TU PAHAT, JOHOR. 7077/7073 FAX: 07-4536	040	ASA	AL
	Pesanan ini jika barang	PESANAN TEN hendaklah dikembalikan dengan in barang /kerja-kerja tidak diterima/o	vois tuan dan pesanan ini	akan dib ang dite	atalkan tapkan.	
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	Kepada Pembekal/Kontraktor RA000736 APPLE PC ENTERPRISE NO.19, JALAN EMAS PUTIH TAMAN SRI PUTIH 81300 SSUDAI JOHOR BAHRU, JOHOR Tel 075203839/01787 Fax No. 075203816 GST No. 075203816	UNIVERSIT PUSAT PEN 86400 PT RA	i barang-barang/laksanaka I TUN HUSSEIN ONN M GURUSAN PENYELIDI JA BT. PAHAT JOHOR sebelum: 05/02/2023	AAL KAN	table and (1)	джап керана
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	10.5				Jumlah Kasar	44,850.00
	~10/18	Company Populary	200	12	Diskaun	
	KOD GL: R-IP-00-00-0-A3		diatombirla	maglant	GST (0%	•)
	R-IP-00-00-0-B2	7110	Siza Franci		Tax Dibayar	0.00
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	Pemohon DR S	ITI SARAH BINTI OMAR				
	No. Rujukan Pembelian (PR) 009151	No.Kontrak/	Pembelian Terus/Sebutl	narga/T	ender	
	Disediakan SHAZLINA BINT Jawatan N22-PEMBANTU	I KASSIM TADBIR & OPERASI	Ta	rikh	13/11/202	2 16:46:29
		ANUAR G PENDAFTAR KANAN OR NAFARIZAL NAYAN	Alle To	arikh	13/11/202	2 17:13:22
			71/1/		or a company or an arrangement of the	

University contribution to establishing ANGEL Hub and the estimated value and cost:	Providing space UMK under Faculty of Entrepreneurship and Business (FEB) agreed to share space of 2u2i Lab with ANGEL Hub. Furniture FEB provides basic furniture like table and chairs Maintenance The space that FEB allocate to ANGEL Hub require some maintenance.
If applicable, third-party contributors (eg local industry, NGOs, etc):	n/a

Name of the person responsible of the	Assoc Prof Dr Siti Sarah Omar		
Unit:			
Position:	Deputy Director / ANGEL Project Leader /		
	TrainerUniversity Technopreneurship Centre		



	Universiti Tun Hussein Onn Malaysia
Email:	sarah@uthm.edu.my
Telephone:	+60137793007
Number of admins, academics or	ANGEL Trainer(s): 4
researchers involved:	ANGEL Researcher(s): 5
	Admin(s): 3

Indonesia

Universitas Gadjah Mada (UGM)

Mission:	To nurture green entrepreneurs that are
	knowledgeable and passionate in promoting
	environmental sustainability through the creation of
	businesses.
Structure:	ANGEL Innovate unit is structured under the
	Laboratory of Management, a unit under the Faculty
	of Economics and Management, Universitas Gadjah
	Mada. ANGEL Innovate unit is managed by the
	Leadership and Entrepreneurship Research Unit of
	the Laboratory of Management.
Activities:	Workshops and training on green business.
	Green business idea competition
Specific	People with disability
marginalised/disadvantaged	
groups to be focused	Women with economic disadvantages
Infrastructure and process needed	N/A
for inclusion of	
marginalised/disadvantaged	
groups:	
Article/ Announcement of	https://feb.ugm.ac.id/id/berita/4450-feb-ugm-
opening:	meresmikan-angel-hub-sebagai-pusat-riset-green-
	entrepreneurship-dan-sustainability
	Other related articles:



	https://feb.ugm.ac.id/id/kerja-sama/3954-bsi-gandeng-ugm-buka-laboratorium-kewirausahawan-di-feb-ugm https://ugm.ac.id/id/berita/23253-diseminasi-riset-feb-ugm-dan-kontribusi-angel-di-tahun-keenam/ https://feb.ugm.ac.id/id/berita/3911-perwakilan-tim-angel-feb-ugm-mengikuti-tot-di-universiti-teknologi-malaysia https://feb.ugm.ac.id/id/berita/3171-angel-peran-ugm-menjawab-tantangan-green-entrepreneurship-di-asia-tenggara
External Ecosystem or relevant stakeholders/collaborations:	The Angel Innovative Units and Hubs, situated within the Small- and Medium-sized Enterprises [SME] Corner & FEB UGM Entrepreneurship Academy in the Bank Syariah Indonesia building, FEB UGM, is dedicated to the empowerment and development of SMEs. This center receives funding from Bank Syariah Indonesia, a private bank in Indonesia, with a specific focus on supporting SMEs.
Internal Ecosystem or relevant stakeholders/collaborations	Management Lab, Entrepreneurship Working Group, Leadership Working Group, and Career Development Center (CSDU), especially with the Entrepreneur Academy program.

Address:	Faculty of Economics and Business, Universitas
	Gadjah Mada, Jalan Sosiohumaniora 1, Bulaksumur,
	Yogyakarta, DIY, 55281
City:	Yogyakarta
Country:	Indonesia
Website (if any):	https://feb.ugm.ac.id
Starting Date:	19 th of January, 2023
Equipment purchase (be specific)	1 unit Sony Alpha a7R IV Mirorrless Digital Camera
	(Body Only)
	1 unit Sony Alpha a7III Mirorrless Digital Camera Kit
	with FE28-70 mm Lens



	1 unit Sony FE 35mm F1.8 Lens
	2 units SanDisk Extreme Pro SDXC UHS-I Card 64 GB
	170MB/s
	1 unit RODE Wireless GO II
	2 units Lavalier GO Microphone
	1 unit MANFROTTO Befree Live Tripod
	1 unit Beike Q-222 Tripod Professional QZSD
	1 unit Godox Studio Kit lighting for Video
	1 unit Portable Background Stand and Green Screen
	1 unit APPLE IMAC MGPJ3ID/A (Retina 4,5K, 24 inch,
	2021) M1, 512 GB, Green
	1 unit Transcend Card Reader RDF 5
	2 units Ugreen 9 in 1 type C to HDMI, VGA, RJ45, 4K,
	Type C PD PORT 3 USB
	1 WD Black P50 1 TB SSD External Drive
	3 Adobe Creative Cloud Annual License
	6 units APPLE MacBook Pro (13 inch, M1, 2020) 8 GB
	RAM, 256GB, SSD
	5 units iPadPro 12.9-inci 5th gen (2021), Wi-Fi 128
	GB, Space Grey
	5 units Apple Pencil 2nd Gen
Supportive document:	N/A

Name of the person responsible of the Unit:	Sari Sitalaksmi, M.Mgt., Ph.D.
Position:	Head of Management Laboratory
Email:	sarisitalaskmi@ugm.ac.id
Telephone:	+62 812-1578-721
Name of the person responsible	Teguh Sulistyono, S.T.
of the Unit:	regult sullstyollo, s.r.
Position:	Facility Coordinator
Email:	teguhsite@ugm.ac.id
Telephone:	+62 811-2504-837



Universitas Islam Indonesia (UII)

follows: UII website:
launched on 6 December 2023 with the press release and information on social media links as
The ANGEL Innovate Unit has been officially
digital and green entrepreneurial competencies
People with disabilities. Inclusion support and free mentoring services of
Women with economic disadvantages.
3. Assistance for Green Business Growth Hacking Program.
Assistance for Green Business Acceleration Program.
Design.
Acceleration such as: 1. Mentoring & Coaching for Green Business
Programs related to Developing Green Business
4. Providing a Digital Marketplace Platform for any Green Initiatives & Products
Community.
Commercialisation Technologies. 3. Building the Green Business Initiatives
2. Coaching & Assistance Services for Green
Transfer Technologies.
Coaching & Assistance Services for Green
Programs related to Developing Green Ecosystems such as:
Digital & Green Entrepreneurship initiatives.
(PEIAB) which is related to the implementation of
ANGEL Innovate Unit will manage the Program of Innovation Ecosystem & Business Acceleration
of Partnership & Entrepreneurship.
Development (The Growth Hub), and Vice-Rector
Division, Directorate of Entrepreneurial
supervision of the Entrepreneurial Development
ANGEL Innovation Unit is a unit under t
promoting sustainability through the creation of innovation and businesses.
are knowledgeable and passionate about



	https://www.uii.ac.id/uii-perkuat-
	pengembangan-kewirausahaan-dan-inovasi-
	berkelanjutan/
	National mass media:
	https://portaljogja.pikiran-
	rakyat.com/pendidikan/pr-257441626/dukung-
	hilirisasi-invensi-dan-perlindungan-hki-uii-
	resmikan-angel-innovate-unit
	https://kedu.suaramerdeka.com/pendidikan/211
	1110378/angel-innovate-unit-untuk-
	kewirausahaan-hijau-dan-inovasi-berkelanjutan
	https://pendidikan.harianjogja.com/read/2023/1
	2/07/642/1157393/akademisi-difasilitasi-
	perangkat-untuk-percepat-hasilkan-karya-cipta-
	dan-hak-paten
	Instagram reels:
	https://www.instagram.com/reel/C0ixrRwr0l8/?u
	tm source=ig web copy link
	an source-ig web copy link
External Ecosystem or relevant	Government, Business Organisation &
stakeholders/collaborations:	Corporations, Non Profit Organisation, and group
	of Researchers/Inventors
Internal Consistent on the cont	Tochnology and Dusiness Institutes (IDICMA)
Internal Ecosystem or relevant stakeholders/collaborations:	Technology and Business Incubator (IBISMA), Directorate of Entrepreneurial Development (The
Stakenoluci 3/ collabol ations.	Growth Hub),
	Entrepreneurship Labs & Research, The Growth
	Academy Programs.
	-

Address:	ANGEL Innovate Unit
	3 rd Floor, Faculty of Law Building, Universitas
	Islam Indonesia
	Jl. Kaliurang KM. 14,5 Sleman Yogyakarta 55584
City:	Yogyakarta
Country:	Indonesia
Website:	https://law.uii.ac.id/
Starting Date:	15th February 2023
Equipment purchase:	2 Unit Workstation Dell All-in-One Inspiron 5400
	1 Unit Multipurpose Hub: Samsung Flip2 65
	WM65R
	2 Unit Apple Macbook Pro M1



	1 Unit Alite Dry Cabinet GD-40L
	1 Unit Audio Recorder Zoom H6 +Accessories
	1 Unit Battery Charger BC-TRW
	1 Unit Mini Studio Peripherals: ACER Predator
	Orion PO9-900
	1 Unit Focusrite Scarlet 2i2 3rd Gen Studio
	1 Unit Godox LED Video Light 500C
	1 Unit Kamera Sony Alpha A6600 18-135mm Lens
	1 Unit Mixer Yamaha MG10XU
	1 Unit Saramonic Wireless Microphone Blink 500
	B2
	1 Unit Seinheiser E914
	1 Unit OBO Camera Tripod Combo A250
	1 Unit UPS APC BV1000I-MS
	1 Unit vMix 4K
	1 Unit FEIYU Gimbal Stabilizer G6 Max
	1 Unit Printer HP Color LaserJet Pro MFP M181fw
Supportive document:	NA

University contribution to establishing ANGEL Hub and the estimated value and	IDR 138,300,000 (space, furniture, extra equipment) or about EUR 8,200
cost:	
If applicable, third-party contributors:	N/A

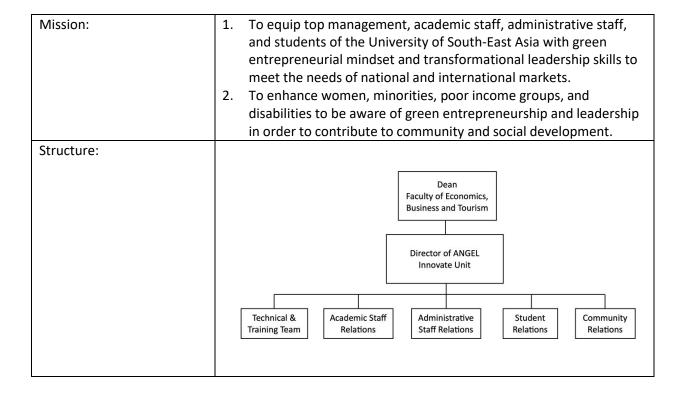
Personnel	
Name of the person responsible of the Unit:	Bagus Panuntun, SE, MBA, CWM, CFP, CSA.
Position:	Head of ANGEL Innovate Unit (PEIAB)
Email:	bagus.panuntun@uii.ac.id
Telephone:	+62 899-9099-399
Name of the person responsible of the Unit:	Santo Ajie Dhewanto, ST., MM.
Position:	Division Head of Innovation Ecosystem
Email:	santo.ajie@uii.ac.id
Telephone:	+62 811-268-510
Name of the person responsible of the Unit:	Majang Palupi, BBA., MBA.
Position:	Division Head of Business Acceleration
Email:	majang_palupi@uii.ac.id
Telephone:	+62 896-6684-2990
Name of the person responsible of the Unit:	Teguh Rizkiawan, SH
Position:	Staff of Technology Transfer Services
Email:	teguh.rizkiawan@students.uii.ac.id
Telephone:	+62 85724289124



Name of the person responsible of the Unit:	Widhi Nurazizah, SH.
Position:	Staff of Technology Commercialisation
	Services
Email:	widhi.n@uii.ac.id
Telephone:	
Name of the person responsible of the	Lutfi Hakim, SE., MBA., MiM.
Unit:	LULII HAKIIII, SE., IVIBA., IVIIIVI.
Position:	Manager of Business Acceleration
Email:	hakim.lutfi@outlook.com
Telephone:	+62 82136-994-990
Name of the contact person:	Lutfi Hakim, SE., MBA., MiM.
Position:	Manager of Business Acceleration
Email:	hakim.lutfi@outlook.com
Telephone:	+62 82136-994-990
Number of admins, academics or	2 persons
researchers involved:	

Cambodia

University of South-East Asia (USEA)





Activities:	 Review curriculum, faculty of Economics, Business and Tourism; Develop training materials; Organize workshops and trainings on green entrepreneurship and leadership to top management, academic staff, administrative staff, and students of the University of South-East Asia; Disseminate green entrepreneurship and leadership to the community via social media and workshop; and Organize workshops and trainings on green entrepreneurship and leadership to stakeholders, women, minorities, poor income groups, and disabilities.
Specific	Women, minorities, poor income groups, and disabilities
marginalised/disadvantaged	Tromen, minerales, poor income groups, and disabilities
groups to be focused	
Infrastructure and process	USEA-ANGEL Innovate Unit is located on the ground floor of building B
needed for inclusion of	of the University and it is easy to access the Innovate Unit especially
marginalised/disadvantaged	disabilities.
groups:	
Article/Announcement of	-
opening:	
External Ecosystem or	-
relevant	
stakeholders/collaborations	
(if available)	
Internal Ecosystem or	- USEA-American Corner
relevant	- USEA-Career Center
stakeholders/collaborations	
(if available)	

Address:	Address: Wat Bo Village, SangkatSalakamrork
	Room: American Corner
	Floor: Ground floor of Building B
City:	Siem Reap
Country:	Cambodia
Website:	www.usea.edu.kh
Starting Date:	December 2022
Equipment purchase:	- 1 MacBook Pro 16.2" M1 Pro
	- 1 Macbook Pro 13.3" M2 2022
	- 4 iMac 24-inch
	- 1 Custom Build PC
	- 1 Laptop ROG Strix Scar 17 G733ZM
	- 2 Tablet Surface Pro X LTE
	- 1 Epson EcoTank L14150 A3+ Wi-Fi DuplexWide-Format
	All-in-One Ink Tank Printer
	- 2 Printer Canon Original Ink Tank G7070
	- 1 Photocopy Machine (Rico)
Supportive document:	-



Name of the person responsible of the	Mr. Teal Youlong
Unit:	
Position:	Dean, Faculty of Economics, Business and
	Tourism
Email:	youlong2019@usea.edu.kh
Telephone:	+855 77 737 292
Name of the person responsible of the	Mr. Rin Ratha
Unit:	
Position:	Deputy Director of International Relations
	Office
Email:	ratharin22@usea.edu.kh
Telephone:	+855 87 863 388
Name of the contact person:	Mr. Rin Ratha
Position:	Deputy Director of International Relations
	Office
Email:	ratharin22@usea.edu.kh
Telephone:	+855 87 863 388
Number of admins, academics or	Admins: 15
researchers involved:	Academics: 40
	Researchers: 5

Institute Technology of Cambodia (ITC)

Mission:	Support green tech start-ups through incubation programs on both technologies and business for shortening the duration of the venture from lab to market.
Structure:	ANGEL Innovate Unit is a unit under Research and Innovation Center of ITC.
Activities:	Programs related to Developing GreenEcosystems such as: 1. Green Ideation and ideacultivation. 2. Green Business coaching andmentoring. 3. Coaching & Assistance Services forGreen Commercialisation Technologies.
Specific marginalised/disadvantaged groups to be focused	People with Disability/Rural Poor/ Displaced people/



Infrastructure and process	Inclusion support and free mentoring services of
needed for inclusion of	digital and green entrepreneurial competencies.
marginalised/disadvantaged	
groups (If applied)	
Article/ Announcement of	N/A
opening (if available):	
External Ecosystem or	Government, Business Organisation & Corporations,
relevant	Non Profit Organisation,
stakeholders/collaborations	and group of Researchers/Inventors
Internal Ecosystem or	Techno Incubation Center, Research and Innovation
relevant	Center, University Industrial
stakeholders/collaborations	Linkage, Faculty and Department.

Address:	5 th Floor, Building I, Room 602I, Institute of Technology of Cambodia
City:	Phnom Penh
Country:	Cambodia
Website:	N/A
Starting Date:	1 st April 2023
Equipment purchase:	2 x Laptop Dell G15 Gaming 5511

Name of the person responsible	Dr. Yoeun SereyVath
of the Unit:	
Position:	Lecturer and Researcher
Email:	svath@itc.edu.kh
Telephone:	+855 10348588
Name of the person responsible of the Unit:	Mr. Kong Sela
Position:	Lecturer and Researcher
Email:	selakong@itc.edu.kh
Telephone:	+855 77200594
Name of the person responsible of the Unit:	Dr. Srang Sarot
Position:	Head of Dynamics and Control Laboratory
Email:	srangsarot@itc.edu.kh
Telephone:	+855 85689858
Name of the person responsible of the Unit:	Mr. Keo Chivorn
Position:	Lecturer and Researcher
Email:	chivorn.keo@gsc.itc.edu.kh
Telephone:	+855 10651046

Royal University of Phnom Penh (RUPP)





Mission:	 to connect the university to industry and the community in the involvement of the Ecosystem through internship, incubation, entrepreneurship, industry branding, research, and investment activities. to further sustain and strengthen the Ecosystem to support the green business, there are need to a) strengthen university-industry linkage to address practical demands of the workforce and research and development on environment b) develop and harmonize regulatory and policy frameworks to strengthen digital curricular c) promote inclusive awareness of literacy and universal education on STEM, enhance digital capacity for SMEs, and special support to women and girls living in rural areas.
Structure:	OFFICE OF ENTREPRENEURSHIP PROMOTION AND INDUSTRY NETWORK OFFICE OF ENTREPRENEURSHIP PROMOTION AND INDUSTRY FORUM OFFICE OF BUSINESS COMPETITION AND INDUSTRY FORUM OFFICE OF MARKET AND INVESTMENT
Activities:	1. Developing the capacity of administrative staff in the RUPP ANGEL Hub for effective operations 2. Incorporating green entrepreneurship and leadership in related curricula at RUPP 3. Promoting green entrepreneurship and leadership among RUPP undergraduates and stakeholders 4. Developing research infrastructure for green entrepreneurship and leadership
Specific marginalised/disadvantaged groups to be focused:	People with Disability, Rural Poor, Urban Poor, Displaced people, and Indigenous People.
Infrastructure and process needed for inclusion of marginalised/disadvantaged groups:	RUPP provides a working space for RUPP ANGEL HUB on the 6th of STEM Building and equipments are available to be used with preparing ANGEL guide specifications and delivery, reviewing ANGEL training tools and materials as well as preparing ANGEL training program. The infrastructure and equipment will be developed or renovated according to the needs of students, academic staff and community.



Article/ Announcement of opening (if available):	Click here for the <u>link</u> of rupp website on Angel project publication. Click here for the <u>Facebook page</u> I-stand 2pecs wall plague – 1 pec
External Ecosystem or relevant	Government, Business Organisations & Corporations, Non-profit Organisations,
stakeholders/collaborations: Internal Ecosystem or	and Researchers, Inventors, and industry partners
relevant stakeholders/collaborations:	Faculties, Institutes and centers under RUPP

Address:	Room 605 STEM building on the 6 th floor at RUPP, Russian Federation Boulevard, Toul Kork, Phnom Penh.	
City:	Phnom Penh	
Country:	Cambodia	
Website:	https://rupp.edu.kh/	
Starting Date:	15-October-2021	
Equipment purchase:	 iMac (1 pcs) OptiPlex 5490 pcs (4 pcs) Canon EOS (AIO 23.8" Non-Touch) (1 pcs) MacBook Pro Retina +EF MVVJ2LL Gray (2 pcs) Laptop ASUS Vivobook (3 pcs) Printer HP LazerJet Pro MFP M479 fwd Color (4 in 1) (2pcs) 	
Supportive document:	-	

Name of the person responsible of the Unit:	Asst. Prof. Kean Tak
Position:	Project Coordinator
Email:	kean.tak@rupp.edu.kh
Telephone:	+855 12 939 240
Name of the person responsible of the Unit:	Asst. Prof. VONG Chorvy
Position:	IQA Board
Email:	vong.chorvy@rupp.edu.kh
Telephone:	+855 12 229 279
Name of the contact person:	Dr. Or Vitou
Position:	Project Manager
Email:	or.vitou@rupp.edu.kh
Telephone:	+855 76 689 8889
Name of the contact person:	Mr. Kong Vanda
Position:	Trainer



Email:	kong.vanda@rupp.edu.kh
Telephone:	+855 90 551 182
Number of admins, academics or researchers involved:	35 administrative staff and 10 academic staff

Laos

Savannakhet University (SKU)

Mission:	Mission 1: To train people from communities especially from rural area to become innovate and green entrepreneurs who will be able to conceive idea of innovative products and services procedures and turn these to eventually commercial able ones commodities. Mission 2: To conduct research on tapping comparative advantage endowed by specific geographic zones in rural area of Lao PDR to be innovative and environmentally friendly products and service that can executively commercialize.
Structure:	Proposal writing Proposal writing Management Monitoring and Evaluation Research Project Implementation Survey Training Dissemination
Activities:	Start-up courses, incubators, seminars, classes, training and development (Research finding and dissemination)
Specific marginalised/disadvantaged groups to be focused	People who are interested in starting running green business entrepreneur can participate the training or workshops provided by SKU-ANGEL Hub, especially female and marginalized students, people from rural areas.
Infrastructure and process needed for inclusion of marginalised/disadvantaged groups:	The location of the hub is located in the ground floor of the building allowing ease of access for disabled and special need persons.



Article/ Announcement of opening:	SKU-ANGEL innovative hub is an implantation project unit under the SKU-ANGEL Steering committee and Faculty of Food Sciences, in which it is directly managed by the vice-president in charging of the project.
External Ecosystem or relevant stakeholders/collaborations:	Mitr Lao Sugar Co.,Ltd
Internal Ecosystem or relevant stakeholders/collaborations:	Faculty of Food Sciences, Faculty of Business Administration, Faculty of Agriculture and Environment

Address:	Innovative Center Building, Nomgphue campus, Nongphue village, Kaisone Phomevihane city, Savannakhet province, Lao PDR
City:	Savannakhet
Country:	Lao PDR
Website:	NA
Starting Date:	December 2022
Equipment purchase:	6 Workstations
	5 Laptops
	1 LCD Projector
	1 HP Printer: Color LaserJet Pro MFP
Supportive document:	N/A

Name of the person responsible of the Unit:	Assoc. Prof. Dr. Sitha Khemmarath
Position:	Vice – President of SKU
Email:	skhemmarath@gmail.com
Telephone:	+856 20 57 381 426
Name of the person responsible of the Unit:	Maninout Phothirhath
Position:	Acting Head of Agribusiness and Marketing Department
Email:	maninouthpho@gmail.com
Telephone:	+856 20 90 389 899
Name of the contact person:	Anongsak Mahavong
Position:	Head of International Relations Division
Email:	anongsackm@yahoo.com
Telephone:	+856 20 23 699 959
Number of admins, academics or	3 academics and 1 admin
researchers involved:	



Champasack University (CU)

Mission:	- To develop a system of providing technical services in terms of green entrepreneurship and leadership to entrepreneurs within the four southern provinces in Laos to be able to upgrade the knowledge skills in providing technicalservices to teachers and students in Champasak University, in order to contribute to the national economic-social development.
Structure:	1. Dr. Bounthom SISOUMANG, Acting Dean, Faculty of Economic and Management, Director 2. Mr. Oudtakone SINGTHONG, Deputy Head of Management Department, Deputy Director 3. Mr. Vannasinh SOUVANNASOUK, Lecturer, Faculty of Economic and Management, Committee 4. Mr. Thanousinh PHAXAYSITHIDET, Lecturer, Faculty of Economic and Management, Committee 5. Mr. Mixay THONKHAM, Lecturer, Faculty of Economic and Management, Committee 6. 6 Students at the Faculty of Economics and Management, Assistants
Activities: Specific marginalized/disadvantaged	 develop training curriculum, organize training and seminar on various issues related to green entrepreneurship and leadership and share experiences and offer creative ideas to build their local communities. Provide consultancy service in green entrepreneurship and leadership to staff, teachers, students, and general entrepreneurs in sustainability Everyone who are interested in the start-ups business, or
groups to be focused:	greenentrepreneur and intent to succeed in business sustainability.
Infrastructure and process needed for inclusion of marginalized/disadvantaged groups:	The ANGEL Innovate Unit Room is located at the Faculty of Economic and Management Building, 2 nd Floor, Room number202



Article/ Announcement of opening:	The ANGEL Innovative Unit of CU is an implantation project unitunder the CU-ANGEL Steering Committee of the Faculty of Economic and Management, which is in charge of CU-project manager.

Address:	Champasack University, Chatsanh Village
City:	Pakse, Champasack Province
Country:	Lao PDR
Website:	www.cu.edu.la
Starting Date:	03 November 2022
Equipment purchase:	1. Desktop (CPU & Monitor 23.8" DELL) DELL
	2. Desktop Computer ACCER
	3. Laptop Computer DELL
	4. Laptop Computer MacBook Pro-13"
	5. Projector (LCD) ACER
	6. Wall Screen (LCD) ACER
	7. Printer EPSON
	8. Printer BROTHER
	9. Camera Panasonic LUMIX
	10. ELGATO CAMLINK 4k
Supportive document:	N/A

University contribution to establishing ANGEL Huband the estimated value and cost:	CU support the room for establish ANGEL Innovate Unit. The room is renovated for ANGEL Innovate Unit such as the floor, installation table, chairs, white boardand curtains, and the estimated value for all contribution is Euro4,363
If applicable, third-party contributors:	N/A

Name of the person responsible of the Unit:	Dr. Bounthom SISOUMANG
Position:	Dean, Faculty of Economic and Management
Email:	sbounthom@yahoo.com
Telephone:	+856 20 55435870
Name of the person responsible of the	Mr. Oudtakone SINGTHONG
Unit:	
Position:	Deputy Head of Management
	Department
Email:	outakone@hotmail.com
Telephone:	+856 20 54 539 882
Name of the contact person:	Mr. Vannasinh SOUVANNASOUK
Position:	Lecturer, Faculty of Economic and
	Management

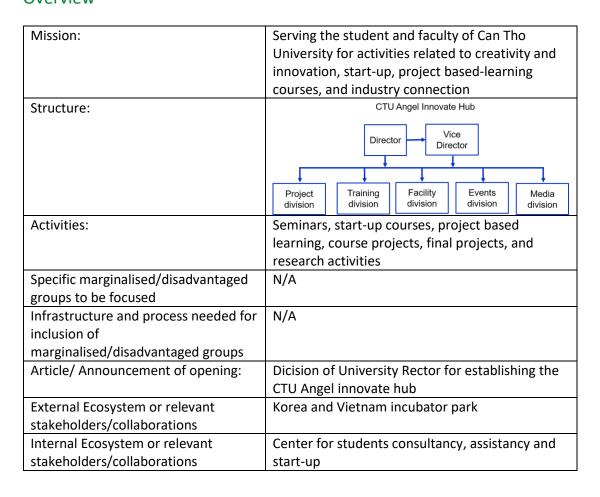




Email:	vannasinhnoummin@gmail.com
Telephone:	+856 20 95 156 459
Number of admins, academics or researchers involved:	2 Lecturers and 6 students

Vietnam

Can Tho University (CTU)



Address:	First floor of the building of college of ICT,	
	Campus II, 3/2 street, Xuan Khanh ward, Ninh	
	Kieu district, Can Tho city, 900000, Vietnam	
City:	Can Tho	
Country:	Vietnam	
Website	https://mis.ctu.edu.vn/	
Starting Date:	2019	



Equipment purchase:	8 Apple MackBooks, 5 Dell OptiPlex PCs, 1 Epson	
	projector, 2 HP black and white printers	
Supportive document:	N/A	

Name of the person responsible of the Unit:	Nguyen Chi Ngon
Position:	Deputy Chancellor of Can Tho University
Email:	ncngon@ctu.edu.vn
Telephone:	+84 918 538224
Name of the person responsible of the	Nguyen Hoang Dung
Unit:	
Position:	Director
Email:	hoangdung@ctu.edu.vn
Telephone:	+ 84 918 755 755
Name of the contact person:	Nguyen Hoang Dung
Position:	Director
Email:	hoangdung@ctu.edu.vn
Telephone:	+ 84 918 755 755
Number of admins, academics or	3 academics and 1 admin
researchers involved:	

Hanoi University of Mining and Geology (HUMG)

Mission:	To be a space for the students and faculties of HUMG to become innovative and understand the mission of green entrepreneurs/leaders in their start-up projects, helping them one hand to enable their initiative to salable goods and services for the sustainable development.			
Structure:		Director scademic staff) Project Division	Vice Dire (cum academ Administrative Division	
Activities:	Seminars, training workshops, start-up courses, project- based learning, course projects, final projects, and research activities (including dissemination)			



Specific	N/A
marginalised/disadvantaged	
groups to be focused:	
Infrastructure and process	The location of the Hub is in the ground floor of the main
needed for inclusion of	classroom building. All students and staff easily access
marginalised/disadvantaged	
groups:	
Article/ Announcement of	Decision of University Council and University Rector for
opening:	establishing the HUMG Angel innovate hub
External Ecosystem or	On-call
relevant	
stakeholders/collaborations:	
Internal Ecosystem or	Student Affair Office, Public and Entrepreneurs Relation
relevant	Office
stakeholders/collaborations:	

Address:	1 st Floor, Building A, 18 Pho Vien, Duc Thang, Bac Tu Liem
City:	Hanoi
Country:	Vietnam
Website:	https://humg.edu.vn/
Starting Date:	15/01/2021
Equipment purchase:	-
Supportive document:	N/A

Name of the person responsible of the	Assoc. Prof. Dr. Trieu Hung Truong
Unit:	
Position:	Vice – Rector of HUMG
Email:	trieuhungtruong@humg.edu.vn
Telephone	+84 963990202
Name of the person responsible of the	Assoc. Prof. Dr. Nguyen Viet Ha
Unit:	
Position:	Head of Public and Entrepreneurs Relation
	Office
Email:	nguyenvietha@humg.edu.vn
Telephone:	+84 975685159
Name of the contact person:	Ms. Nguyen Thi Phuong Thao
Position:	Coordinator of International Projects
Email:	nguyenthiphuongthao@humg.edu.vn
Telephone:	+84 912158957
Number of admins, academics or	2 academics and 2 admin
researchers involved:	



Conclusion

The ANGEL project has successfully fostered green entrepreneurship and transformational leadership within the ASEAN region. Beginning in November 2022, the project facilitated the establishment of 12 ANGEL Innovative Units across five ASEAN countries, namely Malaysia, Indonesia, Cambodia, Lao PDR, and Vietnam. This effort initiated a crucial capacity-building process aimed at addressing entrenched issues such as poverty, low-quality jobs, the digital divide, and leadership gaps. In total, the Units directly engaged 40 academics, researchers, and administrative personnel, with an additional 184 individuals indirectly involved. These Units serve as hubs for entrepreneurial learning, partnership building, and the commercialization of university knowledge and technology, thereby creating a sustainable ecosystem that supports both internal stakeholders—students, academic staff, and university management—and disadvantaged groups such as women, minorities, and people with disabilities.

The collaboration between ASEAN partner institutions and European universities has been instrumental in transferring knowledge and best practices, which are essential for the success of the ANGEL initiative. Comprehensive training and strategic planning sessions, such as the workshop in Kuala Lumpur, have equipped universities with practical tools and methodologies to establish and sustain their green entrepreneurial centers. When the ANGEL project ends, its innovative units and hubs will play an important role for economic growth, innovation, and social inclusiveness across the region.